
UWC Robert Bosch College is committed to protecting the health, safety and welfare of every child and young adult entrusted to us. Therefore, the College has established policies and practices for the welfare and protection of children, which are compliant with international, national and local laws and consistent with our mission and values as an institution and a community. We are committed to ensuring that all members of our community are aware of and held accountable to high standards of care, respect, integrity and trust, and that they all understand their obligation to protect the welfare of children and report any suspicion or knowledge of child endangerment.

The key safeguarding personnel within the College are:

- The Designated Safeguarding Lead (DSL) is Helen White, Deputy Rektor / Director of Student Life. Contact: +49 761 70839555 or safeguarding@uwcrobertboschcollege.de
- The Deputy DSL is Laurence Nodder, Rektor. Contact: safeguarding@uwcrobertboschcollege.de

E-Mails sent to safeguarding@uwcrobertboschcollege.de will be forwarded automatically to both Helen White and Laurence Nodder.

- The Board Member for Child Protection at the College is Christof Bosch, Chairman of UWC Robert Bosch College

Reporting via UWC International

If an individual is not directly affiliated with UWC Robert Bosch College or prefers to speak to another UWC entity about an experience of sexual misconduct, harm, abuse or neglect, the reporting mechanisms provided by UWC International can be used:

- Contact the Safeguarding Officer of UWC International via email at safeguarding@uwc.org
- Use the UWC Safeguarding Support Online Platform
- Use the UWC Safeguarding Support Phone Line.

More information about the reporting mechanisms from UWC International can be found on its website here.

Policy Context - Responsibilities to local and international laws and agencies

The UWC Robert Bosch College Child Safeguarding Policy is based on the United Nations Convention on the Rights of the Child (UNCRC, 1989) of which Germany is a signatory. UWC Robert Bosch College also committed and obliged to meet the German national requirements in developing and implementing its child protection policy.

UWC Robert Bosch College will act in accordance with the following legislation and guidance:

UNCRC Article 19: States Parties shall take all appropriate legislative, administrative, social and educational measures to protect the child from all forms of physical or mental violence, injury or
abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s) or any other person who has the care of the child.

**UNCRC Article 34**: States Parties undertake to protect the child from all forms of sexual exploitation and sexual abuse. For these purposes, states Parties shall in particular take all appropriate national, bilateral and multilateral measures to prevent: (a) The inducement or coercion of a child to engage in any unlawful sexual activity; (b) The exploitative use of children in prostitution or other unlawful sexual practices; (c) The exploitative use of children in pornographic performances and materials.

**German Civil Code** (Bürgerliches Gesetzbuch): The German Civil Code states that children have a right to non-violent upbringing. Physical punishments, psychological injuries and other degrading measures are inadmissible (§ 1631-2 BGB).

**German Constitution** (Grundgesetz): From Article 6 par. 2 of the German Constitution (parental responsibility for the upbringing of children), the parents have a right to information regarding school matters as keeping it a secret could affect the upbringing of the child (outside school). Teachers are obliged to notify parents of any concerns regarding the child’s welfare, as long as it does not compromise the child’s welfare.

**Social Code** (Sozialgesetzbuch): The guiding principles, structures and responsibilities of the German Child and Youth Welfare System are regulated in the Social Code, Book VIII – Child and Youth Services (SGB VIII). The protection mandate in (suspected) child endangerment is legally stipulated in §8a SGB VIII.

In drafting this statement, the “Policy for Child Protection and Welfare” by Munich International School was used as a template.